



Equal Opportunities Policy

- Haute Vallee School is committed to seeking equality of opportunity for all, irrespective of race, gender, religion, marital status, sexual orientation, age, class or disability.
- Haute Vallee School actively seeks to demonstrate this commitment by adopting policies, codes of practice and action plans to combat discrimination in any form.
- Staff and students are required to reflect their commitment to equality of opportunities and anti-discriminatory practices.
- Haute Vallee School will promote equality of opportunity for all students and staff by:
 - Demonstrating opposition to all forms of discrimination in every aspect of its operations
 - Identifying and removing practices and procedures which unfairly discriminate
 - Increasing awareness and positive attitudes at all levels in the organisation towards people experiencing discrimination, implementing procedures to support people experiencing discrimination.
 - Creating a welcoming atmosphere for all students, staff and visitors
 - Monitoring all operations to ensure no form of discrimination or harassment is taking place
 - Making provision for Learners who require reasonable adjustments to be made, by providing suitable assessment locations and technical aids where appropriate.

D P Mortimer

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